



MEXICO COMPENSATION PLAN OVERVIEW

The ACN Opportunity has been designed to help you build a successful business of your own.

Effective at Launch, 2014

Compensation is earned at ACN only when product is sold and service customers are acquired

FOR USE IN MEXICO ONLY

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INDEPENDENT BUSINESS OWNERS (IBOs) CAN EARN MONEY IN THREE WAYS:

1 Earn immediate Retail Profits when you purchase products at discounted IBO pricing and sell to customers at retail.

2 Weekly and Monthly Bonuses based on customer sales and acquisition.

3 Monthly commissions based on their personal and downline customers purchase and usage of ACN products and services.

POSITIONS & QUALIFICATIONS

Every new ACN IBO starts as a Team Trainer (TT).

To advance to one of the other 8 earned positions ACN IBO's MUST meet the Personal Business Volume (PBV), Group Business Volume (GBV) and the Required Team Structure for their position.

TT	ETT	TL	ETL	STL	TC	RD	RVP	SVP
Team Trainer	Executive Team Trainer	Team Leader	Executive Team Leader	Senior Team Leader	Team Coordinator	Regional Director	Regional Vice President	Senior Vice President
Completion of ACN IBO Enrollment Requirements	\$1,000 PBV and \$5,250 GBV Minimum Monthly	\$1,300 PBV and \$13,250 GBV Minimum Monthly	\$2,000 PBV and \$40,000 GBV Minimum Monthly	\$2,000 PBV and \$80,000 GBV Minimum Monthly	\$2,600 PBV and \$260,000 GBV Minimum Monthly	\$2,600 PBV and \$1,000,000 GBV Minimum Monthly	\$3,300 PBV and \$2,600,000 GBV Minimum Monthly	\$4,000 PBV and \$8,000,000 GBV Minimum Monthly
		+	+	+	+	+	+	+
		1 ETT in 2 separate legs at any level	1 TL in 3 separate legs at any level	1 TL or above in 3 separate legs, including at least 1 ETL leg	1 ETL or above in 3 separate legs, including at least 1 STL leg	1 STL or above in 4 separate legs, including at least 2 TC legs	1 TC or above in 4 separate legs, including at least 2 RD legs	1 TC or above in 6 separate legs, including at least 2 RVP legs and 1 RD leg
1) ACN IBO Agreement Signed and sent to ACN with original signatures. 2) Enrollment Fee paid to ACN within 14 days from your start date. 3) Enrollment benefits, IBO pricing and retailing benefits and bonuses								

Required Monthly Personal Business Volume, Group Business Volume and Required Team Structure

For TL and above position qualifications: No more than 50% of the Group Business Volume (GBV) requirement amount can be from a single leg.

To be promoted to an earned position and to continue to be paid at that position, the IBO must have the required PBV, GBV and the required team structure. Promotions can occur during the month. The GBV and Team Structure is required to maintain the position and count toward upline qualifications.

Success as an ACN Independent Business Owner is not guaranteed, but rather influenced by an individual's specific effort. Not all IBO's make a profit and no one can be guaranteed success as an ACN IBO. ACN's Compensation Plan is subject to change without notice at ACN's discretion and for any reason.



Access your IBO Back Office for details on ACN's monthly, promotional bonuses – designed to get new IBOs off to a fast start.



CUSTOMER ORDER BONUS

Earn a Customer Order Bonus when your Customers order directly from ACN using your online personal store or when they order products by calling ACN Customer Service. Customer Order Bonuses are paid weekly, the week after a qualifying product has been paid for by the Customer.

SKU	Aluminé Products	Customer Order Bonus
101	Stimulating Shampoo with Chinese Herbs	\$40.00
102	Stimulating Conditioner with Chinese Herbs	\$40.00
103	Regenerating Scalp Serum with Chinese Herbs	\$77.00
104	Hydrating Shampoo with Soy & Baobab Oil	\$33.00
105	Hydrating Conditioner with Soy & Baobab Oil	\$33.00
106	Shine Enhancing Shampoo with Bamboo Nectar	\$33.00
107	Shine Enhancing Conditioner with Bamboo Nectar	\$33.00
108	Ultra Smoothing Shampoo with Argan & Macadamia Oil	\$33.00
109	Ultra Smoothing Conditioner with Argan & Macadamia Oil	\$33.00
110	Volumizing Styling Mousse with Natural Sea Silk	\$37.00
111	Amplifying Treatment Mist with Natural Goji Berry	\$31.00
112	Overnight Age-Defying Facial Treatment	\$92.00
113	Firm and Lift Age-Defying Eye Serum	\$58.00
114	Nourishing Buriti Oil Moisturizer	\$60.00
115	Brightening Emblica Eye Cream	\$51.00
116	Exfoliating Pumpkin Facial Scrub	\$50.00
117	Detoxifying Citrus C Facial Cleanser	\$41.00

SKU	aNuMe Products	Customer Order Bonus
201	Nutritional Program aNuMe	\$150.00
202	Shake it! Chocolate Flavor	\$130.00
203	Go!	\$20.00
204	Sync!	\$20.00
205	Vita+ for Men	\$32.00
206	Vita+ for Women	\$32.00
207	Momentum Berry Flavor	\$62.00
208	Momentum Citrus Flavor	\$62.00
501	aNuMe Shaker Bottle	\$10.00



PRODUCT BUNDLE AND MOBILE CUSTOMER ACQUISITION BONUSES

The Product Bundle bonus of 30% is paid to the sponsor of the new IBO. The Mobile Customer Acquisition Bonus of 30% is paid to the IBO who acquired the mobile customer.

The Product Bundle Bonus is paid based on the Commissionable Value (CV) of the Product Bundles called Business Builder Product Bundles and Essential Product Bundles, when ordered and paid by a new ACN IBO. Product Bundle Bonuses are paid weekly, the week after a qualifying Product Bundle has been paid by the IBO. The Mobile Customer Acquisition Bonus is paid based on the CV of the Mobile Plan selected by the Customer. Mobile Customer Acquisition Bonuses are paid monthly, the second week after the month their service was activated.

	IBO sponsor / Mobile	TL Team Leader	ETL Executive Team Leader	STL Senior Team Leader	TC Team Coordinator	RD Regional Director	RVP Regional Vice President	SVP Senior Vice President
Open Line	30%	5%	5%	5%	10%	5%	5%	5%
1 st Generation					5%	4%	4%	5%
2 nd Generation							2%	

COMMISSIONS

As an ACN IBO, your focus is on creating a large retail customer base, and on building a team of ACN IBO's who create a large retail customer base. As you successfully build your team and progress to higher ACN earned positions, your Commission earnings will increase. Commissions are paid on product purchases by IBOs and their customers. A commissionable value (CV) is assigned to each product. Commissions are not paid on Business Builder Product Bundles, Essential Product Bundles or MobileOrders.

	TT Team Trainer	ETT Executive Team Trainer	TL Team Leader	ETL Executive Team Leader	STL Senior Team Leader	TC Team Coordinator	RD Regional Director	RVP Regional Vice President	SVP Senior Vice President
Level 1		5%	5%	5%	5%	5%	5%	5%	5%
Level 2		2%	5%	5%	5%	5%	5%	5%	5%
Level 3			2%	5%	5%	5%	5%	5%	5%
Level 4				3%	5%	5%	5%	5%	5%
Level 5				2%	3%	5%	5%	5%	5%
Level 6					2%	3%	5%	5%	5%
Open Line	Open Line starts at Level 1					2%	4%	4%	4%
1 st Generation							2%	2%	2%
2 nd Generation								2%	

Open Line commissions are paid starting on your first level for as many levels in your team until one of the IBO's on your team reaches your same position. Generational commissions are paid below an IBO who reaches your same position, down to the next IBO at your same position.